

November 1, 1994

**Clemson University  
Clemson, South Carolina**

**MINUTES**

**THE CLEMSON UNIVERSITY BOARD OF TRUSTEES  
Hyatt Regency Hotel  
Greenville, South Carolina  
Tuesday, November 1, 1994**

After notification as required by the Freedom of Information Act, the Chairman called the meeting to order at 1:00 P.M. with the following members present: Bill L. Amick, presiding; Louis P. Batson, Jr., J. J. Britton, W. G. DesChamps, Lawrence Gressette, Harold D. Kingsmore, Louis Lynn, Patricia McAbee, Thomas McTeer, Buck Mickel, Joseph Swann, Allen Wood, Paul Quattlebaum and Manning N. Lomax, Secretary

Administration Present: Philip H. Prince, Jay Gogue, Almeda Jacks, Charles Jennett, David Larson, Gary Ransdell, Ben Anderson and Cathy Sams

Media Present: Bill Robinson, *State*; Ron Barnette, *Greenville News*; and Kevin Chapman, *Anderson Independent-Mail*

**Item 1. Approval of Minutes**

Statement: The Minutes of the September 30, 1994 Board Meeting previously were submitted to the Trustees.

Action: Mr. DesChamps moved that the minutes be approved as submitted, Dr. Lynn seconded and the vote to approve was unanimous.

**Item 2. Dates of Future Board and Committee Meetings**

Statement: Mr. Lomax, Secretary of the Board, announced that the Board of Trustees will meet on January 20, 1995 and April 7, 1995. The Educational Policy and Agriculture and Natural Resources Committees will meet on December 1, 1994. The Budget and Finance and Student Affairs Committees will meet on December 8, 1994. Dates for the Institutional Advancement and Audit Committee meetings will be announced at a later date.

**Item 3. Special Meeting of the Board**

Statement: The Chairman announced that this is a special meeting of the Board

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called for the purpose of continuing discussion and evaluation of the Task Force reports on restructuring the University's organization, budgeting, and the reward and professional development systems that were presented at the Board meeting on September 30, 1994. He called on President Prince for his recommendations regarding the Task Force reports.

**Item 4. Recommendations from the President**

Statement: Mr. Prince distributed the consolidated task force recommendations by issue which listed recommendations from the Task Forces, the action to be taken, the person(s) responsible for the action and remarks (Attachment 1). He indicated that the section on the proposed models for Academic Organizational Structure and the proposed models for Administrative and Support Organizational Structure would be presented separately to the Board later in the meeting. He also stated that the recommendations for establishment of an Executive Planning Council and a University Budget Council will be presented to the Trustees at the January 1995 meeting of the Board. President Prince recognized the following Task Force Leaders:

Debbie DuBose - Professional Development  
Larry Dyck (for Tom Keinath) - Budgeting  
Henry Pate (for Bruce Yandle) - Faculty Rewards System  
Sandra Smith - Staff Rewards System

President Prince submitted the recommendations, with the exception of those stated above, as information to the Board and indicated that he will keep the Board apprised of all decisions and actions relating to the Task Forces' work.

Action: Mr. Amick called for a motion for the Board to accept these recommendations as information with the stipulation that President Prince move forward as deemed appropriate, subject to the Board being informed before implementation. He stated that the Board will operate as a committee to review these items rather than sending them to the standing committees of the Board. Mr. Mickel so moved, Mr. Kingsmore seconded and the vote of approval was unanimous.

**Item 5. President Prince's Recommendations**

Statement: Mr. Amick stated that President Prince will present his recommendations to the Board with regard to the Task Force Reports on Academic Organizational Structure and Administrative and Support Organizational Structure. He indicated that since these reports will involve discussion on personnel and contractual matters, the Board will need to go into executive session. He stated that no votes nor official action will be taken during executive session, and if a vote is called, it will be done after the Board reconvenes in open session. He called for a motion to go into executive session.

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Action: Mr. Gressette so moved, Mr. McTeer seconded and the vote of approval was unanimous. The Board went into executive session at 1:10 P.M.

**Item 6. Open Session**

Statement: The Board reconvened in open session at 5:30 P.M. Chairman Amick announced that no votes were taken during executive session. He called on President Prince for his recommendations on academic structure and non-academic structure.

**Item 7. President's Recommendation on Academic and Non-Academic Structures**

Statement: President Prince expressed appreciation to the Task Forces for their many months of work, especially the Task Forces on Academic Organizational Structure (Leader, Holley Ulbrich) and Administrative and Support Organizational Structure (Leader, Judi Nicks). He indicated that many of the ideas from the task force reports which were presented to the Board on September 30, 1994 were incorporated into the recommendations which he will make to the Trustees. He stated that his recommendations are based on input from those Task Forces, campus feedback and Trustees' thoughts and deliberations.

**A. Recommendation on Academic Organizational Structure**

The President recommended reducing the number of colleges from 9 to 4 which are:

1. College of Architecture, Arts and Humanities
2. College of Agriculture, Forestry and Natural Resources
3. College of Business, Education and Nursing
4. College of Engineering, Sciences and Textiles

The reporting structure of colleges and departments is at Attachment 2.

Action: Mr. Gressette moved that this recommendation be approved, Mr. Mickel seconded the motion and the vote of approval was unanimous.

**B. Recommendation on Administrative and Organizational Structure**

The President recommended that the number of vice presidents be reduced to 4 which are:

1. Provost and Vice President for Academic Affairs
2. Vice President for Administration and Institutional Advancement
3. Vice President and Vice Provost for Agriculture, Forest and Natural Resources and Research
4. Vice President for Student Affairs

President Prince stated that the reporting structures under the Vice Presidential areas will be presented to the Board at a later time. Also reporting to the President are the

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General Counsel, Athletic Director and Athletic Compliance Director. The Executive Secretary of the Board will no longer hold a dual role as Vice President for Administration.

Action: Mr. Kingsmore made a motion to approve the recommendation, Dr. Britton seconded and the vote to approve was unanimous.

**Item 8. President's Comments**

President Prince stated that the academic and non-academic reorganization will become effective on July 1, 1995. He indicated that the decisions that were made by the Board today will have a lasting and positive effect on Clemson University by underscoring the University's commitment to undergraduate education, reducing the bureaucracy and providing a more cost-efficient organization. He again thanked the Task Forces on restructuring and indicated that they will soon be released from working on this project and return to their normal duties. He indicated that he will meet with staff and faculty tomorrow to discuss the decisions that were made in this Board meeting.

**Item 9. Chairman's Comments**

Statement: Chairman Amick thanked President Prince for responding to the challenge to reorganize the University and presenting his recommendations in this regard. He said that "For the most part, the Board's work on restructuring is finished. It is appropriate for a policy-making board to become involved in reorganization that significantly impacts the future direction of the University. But this Board in no way intends to start micro-managing the internal affairs of the University. Our primary responsibility in the day-to-day operation of the University is to select the best president possible, and that is our next challenge. With regard to this reorganization of the administrative structure, any recommendations the new president may have will be addressed by this Board."

**Item 10. Presidential Selection Committee Report**

Statement: Mr. Gressette, Chairman of the Presidential Selection Committee, reported that the Selection Committee had a meeting to review the candidates presented to them by the Search Committee. Additional information was requested from each candidate and the Selection Committee will meet on Monday, November 7, 1994, to review that information. The Committee will make every effort to remain on schedule in the selection process.

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**Item 11. Adjournment**

Statement: Mr. DesChamps made a motion to adjourn, Dr. Britton seconded the motion and the vote of approval was unanimous. The meeting adjourned at 5:50 P.M.

Respectfully submitted,



Manning N. Lomax  
Secretary of the  
Board of Trustees